

Dakisha Perry  
NELA Cohort V  
DLP #2 Assignment  
Fall 2016

**Assignment 2.2: NC Teacher Working Conditions Survey Drill-Down**

**Part One: Print and review your school's results in all three formats.**

[www.ncteachingconditions.org/reports](http://www.ncteachingconditions.org/reports)

Part Two: "What is working/not working?" worksheet

# What is working/not working?

ITEM TO EXAMINE	POSITIVE FACTORS	EFFECT ON SCHOOL/MY TEACHING	MOVING FORWARD
<p>8.2 <u>Teachers need professional development to teach students more effectively in their content area</u></p>	<p>Professional development is offered by the district and during PLCs</p>	<p>District framework in place for schools to follow</p>	<p>District PLC meeting days to continue to revisit PD from the beginning of the year and to guide further district initiatives</p>
	<p>Administration provides professional development based on data</p>	<p>School specific to meet the needs of our students and staff</p>	<p>After PD is determined based on data, staff could help prioritize based on content/grade level needs</p>
	<p>PLCs are content based</p>	<p>Allows time for vertical alignment; collaboration</p>	<p>Provide expectations for PLC, template for note taking, and administration should attend on a regular basis</p>
	CHALLENGING FACTORS	EFFECT ON SCHOOL/MY TEACHING	MOVING FORWARD
	<p>Are we implementing what we already have received professional development on with fidelity?</p>	<p>Inconsistent instruction Low student proficiency</p>	<p>Select and implement 3-5 school-wide strategies from prior PD with fidelity</p>
	<p>Retention of Teachers</p>	<p>Difficult to scaffold professional development</p>	<p>Differentiate Professional Development</p>
<p>Follow-up</p>	<p>Not sure implementation of strategies is accurate or if accountability is consistent</p>	<p>When PD is scheduled, include scheduling of checkpoints and follow-up dates</p>	

Dakisha Perr

**Assignment 2.3: Personal Reflection on Human Resource Leadership**

Submit a written one-page personal reflection, or other creative product of your choice on why you believe human Resource Leadership, as one of the four People standards, is important to improving learning and teaching. Please include personal stories as appropriate. Include a description of what you, as a school leader will do to advance your current leadership knowledge, skills, or dispositions in this standard to the “Distinguished” level of performance. Be prepared to share with your principal-mentor and at least one other NELA cohort peer.

Audio Reflection: <https://drive.google.com/open?id=0Bx2z1TuKcbwxeE52U25kX0ZJaEU>